



## Destine Preparatory Charter School Founding Asst. Teacher Job Description

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### **NOW HIRING: Founding Asst. Teacher**

Destine Preparatory Charter School is a public charter school serving grades K-5 in Schenectady, New York opening in August 2022. Our mission is to develop scholars in K-5th grade to become future change makers through rigorous academics, social and emotional learning, and affirmation of their identities. We are seeking educators who are interested in helping us bring our mission to fruition, as founding team members. Develop your talent and grow your skills as an educator while simultaneously helping us scale the size of our school. Learn more about our school at [destineprepcharterschool.org](https://destineprepcharterschool.org).

Every scholar deserves dedicated educators who see and affirm who they are as people! Destine Prep is looking for motivated teachers with a track record of molding future student-leaders in underserved communities. You must be passionate about educational equity and must have the ability to build strong relationships with scholars and families and generate scholar achievement. As a Founding Associate Teacher, your job is to hone in on your skills through observation, practice, planning, and guided teaching.

### **TEACHER RESPONSIBILITIES**

#### *Academic and Social-Emotional Growth*

- Achieve the collective goals of the school; owns the implementation of select school-wide priorities in your classroom
- Encourage and support scholars in their pursuit of excellence in education while fostering their own unique passions
- Implement restorative justice practices and uphold expectations for scholar behavior and social-emotional growth
- Teaches knowledge and skills in enrichment or team sports to primary students, utilizing a course of study adopted by the School District and/or site.
- Assess each student's progress in enrichment skills and knowledge; prepare, document and communicate progress reports to students, parents, and school administration

#### *Preparation, Planning, and Internalization*

- Works cooperatively with administration and staff in planning a balanced enrichment program, adapting daily schedules to accommodate weather conditions and to provide time for transitions, instruction, exercise, and sports activities.
- Execute lesson plans with differentiation in order to ensure 100% of scholars reach and exceed their year-long academic goals



- Script and rehearse clear directions and routines for scholars to ensure a positive and inclusive classroom environment
- Use data informed practices to drive instruction and ensure all academic gaps are closed for all scholars
- Collaboration and co-planning with co-teacher and special education teachers to plan lessons, assess scholars, and interpret performance data

#### *Systems and Operations*

- Execution of all classroom systems supporting the Positive Recognition System
- Communicate and partner effectively with diverse populations of students, families, and staff
- Assist with operational support of various school-wide systems to ensure safety and efficiency of scholar arrival, dismissal, and transitions
- Provides appropriate safety instruction and makes safety checks on equipment and field areas to ensure the over-all safety of students

#### *Development*

- Create and participate in a professional learning environment to assure shared goals, outcomes, Common Core alignment, objectives, benchmarks, rubrics, and continuity of skills and values in accordance with the school's vision and mission
- Seek out opportunities to *own* the development of your skills

### **DESIRED QUALIFICATIONS**

- Associates Degree+
- 2 years teaching experience teaching preferred
- **New York State certification preferred**
- Excellent oral and written communication skills
- Strong commitment to restorative justice
- Growth Mindset
- Commitment to mission and vision of Destine Prep
- Strong work ethic and willingness to be coached and grow daily
- Founding spirit and the belief that you are responsible for all students and all parts of the school
- Demonstrated success in an urban classroom, as measured by scholar performance preferred
- Knowledge of data-driven instruction preferred
- Demonstrated ability to engage in conversations around Diversity, Equity, and Inclusion through prior roles



- Demonstrated ability to communicate with ethnically diverse students, parents, and educators
- Professionalism and ability to model Destine Prep's Core Mindset values for scholars

### **Salary and Benefits**

-35k

Destine Prep offers a competitive salary, comprehensive health benefits, and retirement benefits. Aside from extensive professional development, all of our staff members are equipped with a laptop computer, email, high-speed internet access, and all necessary instructional supplies.

### **Start Date**

July 2022

### **Schedule**

- Year-round position with general day hours of 7:00am-5:00pm
- After-hours and weekend events will be required and communicated in advance
- Full time, Non-exempt, 12- months

**If you are interested in applying, please email your resume and cover letter to [rrogers@fellow.bes.org](mailto:rrogers@fellow.bes.org)**