



Destine Preparatory Charter School Founding Certified Teacher - Job Description

NOW HIRING: Founding Teacher

Destine Preparatory Charter School is a public charter school serving grades K-5 in Schenectady, New York opening in August 2022. Our mission is to develop scholars in K-5th grade to become future change makers through rigorous academics, social and emotional learning, and affirmation of their identities. We are seeking educators who are interested in helping us bring our mission to fruition, as founding team members. Develop your talent and grow your skills as an educator while simultaneously helping us scale the size of our school. Learn more about our school at destineprepcharterschool.org.

Every scholar deserves dedicated educators who see and affirm who they are as people! Destine Prep is looking for motivated teachers with a track record of molding future student-leaders in underserved communities. You must be passionate about educational equity and must have the ability to build strong relationships with scholars and families and generate scholar achievement. As a Founding Teacher, you will collaborate with school leaders and other educators to establish many of the instructional and non-instructional components of Destine Prep's program and model.

TEACHER RESPONSIBILITIES

Academic and Social-Emotional Growth

- Achieve the collective goals of the school; owns the implementation of select school-wide priorities in your classroom
- Encourage and support scholars in their pursuit of excellence in education while fostering their own unique passions
- Implement restorative justice practices and uphold expectations for scholar behavior and social-emotional growth
- Evaluate student performance data on a regular basis

Preparation, Planning, and Internalization

- Deeply understand and internalize lesson content
- execute lesson plans with differentiation in order to ensure 100% of scholars reach and exceed their year-long academic goals
- Script and rehearse clear directions and routines for scholars to ensure a positive and inclusive classroom environment
- Use data informed practices to drive instruction and ensure all academic gaps are closed for all scholars
- Collaboration and co-planning with co-teacher and special education teachers to plan lessons, assess scholars, and interpret performance data



Systems and Operations

- Execution of all classroom systems supporting the Positive Recognition System
- Communicate and partner effectively with diverse populations of students, families, and staff
- Assist with operational support of various school-wide systems to ensure safety and efficiency of scholar arrival, dismissal, and transitions

Development

- Serve as both a leader and member in the building of a collaborative, interactive and loving community of learners
- Create and participate in a professional learning environment to assure shared goals, outcomes, Common Core alignment, objectives, benchmarks, rubrics, and continuity of skills and values in accordance with the school's vision and mission

DESIRED QUALIFICATIONS

- Bachelor's Degree required; Master's degree preferred (may be in progress as part of a NY teacher certification program)
- New York State Certification in the subject area taught, or for grades K-5, Childhood or Middle Childhood Education Certification is Preferred
- Strong commitment to restorative justice
- Commitment to mission and vision of Destine Prep
- Strong work ethic and willingness to be coached and grow daily
- Founding spirit and the belief that you are responsible for all students and all parts of the school
- Demonstrated success in an urban classroom, as measured by scholar performance preferred
- At least two years of proven experience teaching a similar population of scholars preferred
- Knowledge of data-driven instruction preferred
- Demonstrated ability to engage in conversations around Diversity, Equity, and Inclusion through prior roles
- Demonstrated ability to communicate with ethnically diverse students, parents, and educators
- Professionalism and ability to model Destine Prep's Core Mindset values for scholars

Salary and Benefits

\$50,000-55,000 (dependent on credits) ----- \$250 SIGNING BONUS

Destine Prep offers a competitive salary, comprehensive health benefits, and retirement benefits. Aside from extensive professional development, all of our staff members are equipped with a laptop computer, email, high-speed internet access, and all necessary instructional supplies.



Start Date

July 25th 2022

Schedule

- Year-round position with general day hours of 7:00am-5:00pm
- After-hours and weekend events will be required and communicated in advance
- Full time, Non-exempt, 12- months

If you are interested in applying, please email your resume and cover letter to rrogers@destineprepcharterschool.org